

CEDAR VALLEY HABITAT FOR HUMANITY, INC.
725 NORTH CENTER POINT ROAD
HIAWATHA, IA 52233

Release and Waiver of Liability

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed on this ____ day of _____, 20____, by _____ (the "Volunteer") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Cedar Valley Habitat for Humanity, Inc., an Iowa nonprofit corporation, their directors, officers, employees, and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing and renovating residential buildings, working in the Habitat offices, consuming food donated for the work, and living in housing provided for volunteers of Habitat.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

Release and Waiver. Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents, or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

It is the policy of Habitat that children **15 years of age and under** not be allowed on a Habitat worksite where there is construction in progress. It is further the policy of Habitat that, while children **between the ages of 16 and 18** may be allowed to participate in construction work, ultra hazardous activity, such as using power tools, excavation, demolition, or working on rooftops, is not permitted by anyone under the age of 18.

Medical Treatment. Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat.

Assumption of the Risk. The Volunteer understands that the Activities may include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, the food and accommodations which may be donated to Habitat, and transportation to and from work sites.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance. The Volunteer understands that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any

Volunteer. **Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.**

Media and Photographic Release. Volunteer does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings as well as print media or newspaper made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs, recordings, printed, and electronic materials.

Other. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Iowa, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Iowa. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court or competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Volunteer (please print name): _____

Address: _____ City: _____ State: _____ ZIP: _____

Phone (home): _____ Phone (work): _____ Phone (other): _____

Email: _____

Signature: _____

In case of emergency, please contact:

Name: _____ Relationship: _____

Address: _____ City: _____ State: _____ ZIP: _____

Phone (home): _____ Phone (work): _____ Phone (other): _____

****PARENT/GUARDIAN MUST SIGN BELOW IF VOLUNTEER IS UNDER THE AGE OF 18**

Parent/Guardian signature: _____

Parent/Guardian signature: _____

Minor's name: _____

Minor's DOB: _____

(Notice to CVHFH staff: If this form is for a minor, CVHFH shall save this document for 3 years after the minor turns 18; if this form is for an adult, this document will be saved for 3 years from the date of signing.)