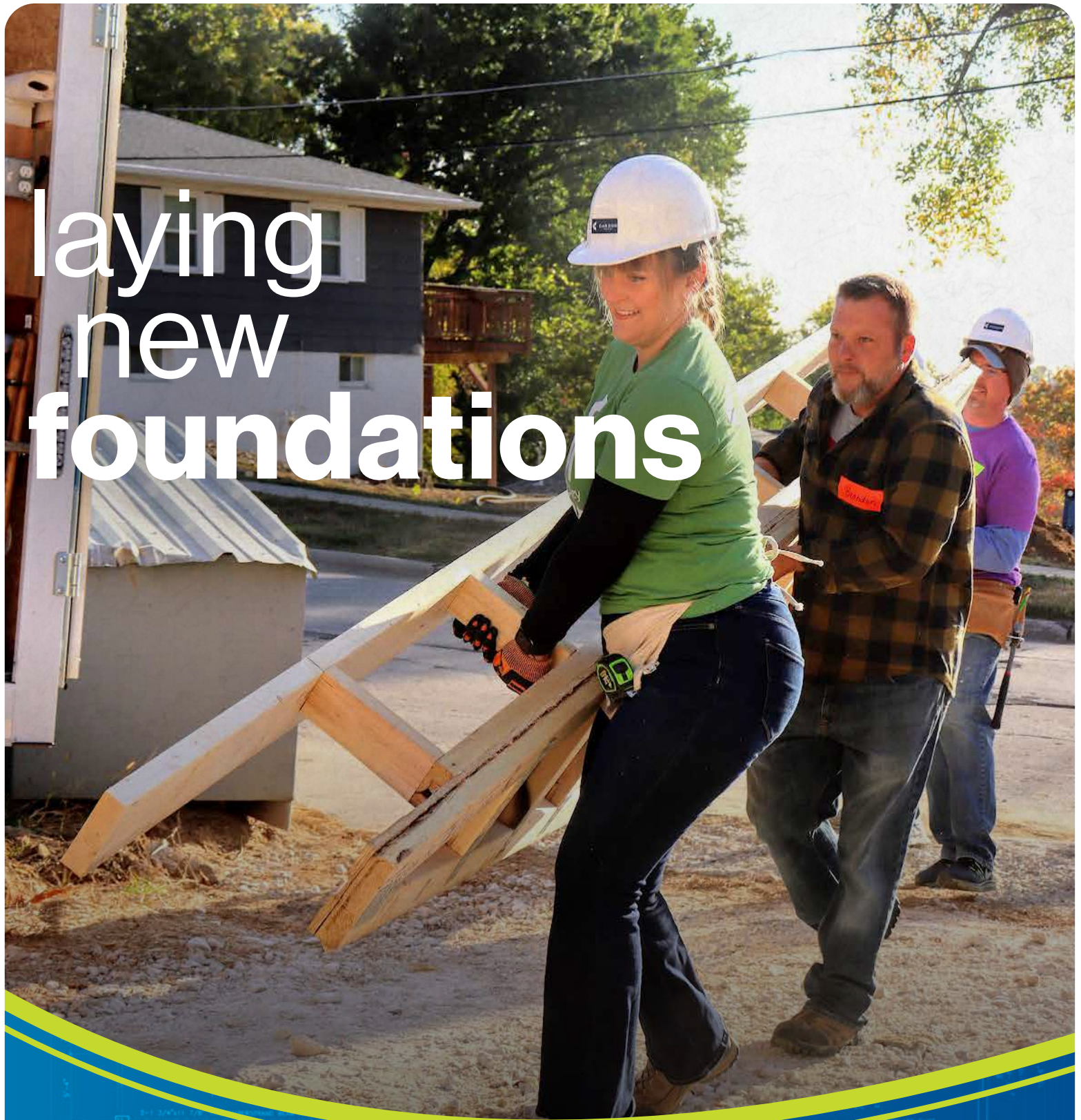


laying new foundations



Cedar Valley
Habitat
for Humanity®

annual report 2024



Cedar Valley
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remarks & reflection

The annual report is always a great time to look back on the previous year and celebrate our accomplishments. In 2024, Cedar Valley Habitat for Humanity had another active year building new homes, completing home repairs, and providing educational opportunities. This report highlights how Habitat's impact goes beyond the construction or repair of a home. We believe shelter should not be viewed as a privilege, but a basic human need. And we know that decent, affordable housing plays a key role in a family's education, health, wealth, and overall well-being. However, not every household has the same opportunities to succeed, and addressing that issue is what inspires the staff and board of directors at Cedar Valley Habitat. We owe another year of success to the steadfast support of our volunteers, donors, and partners. Your dedication to our mission is what enables us to continue transforming the lives of individuals and families in Linn and Benton counties.



Brittany Scanlon, Executive Director

The need for affordable housing is in high demand and Cedar Valley Habitat for Humanity is well positioned to continue our vital work in the upcoming year. The organization anticipates a busy 2025 with the construction of six new homes and numerous repair projects. The organization added a member to the construction team that is fully dedicated to our repair program. This position creates additional capacity for the organization to tackle critical repairs addressing safety, accessibility, and home preservation. As Cedar Valley Habitat looks to the year ahead, we are eager to continue our work of creating affordable homeownership opportunities for the workforce that keeps our communities running. When our neighbors have affordable housing, whole communities can thrive and prosper. Affordable homeownership creates stability and allows individuals and families to invest in their futures, creating their own economic success. We look forward to another year of supporting our neighbors and revitalizing our communities.



Derek Kemble, Board President

CVHFH aims to serve up to **30** families in 2025 through a combination of our programs, new construction, home rehabilitation, and affordable repairs.

30



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affordable home ownership program

Habitat for Humanity has shown that building homes is about more than just providing a place to live. We offer a hand up for families in need of safe, decent, and affordable housing, and partner with first time home buyers who wouldn't typically qualify for conventional financing. Partner families invest hundreds of hours of "sweat equity" into their homes and participate in a series of financial and home maintenance classes on their way to homeownership.

"This is a great program. Not just for what you gain; but for what you learn along the way."

– Tessa, 2024 Habitat homeowner



Six partner families achieved their dream of homeownership in 2024, thanks to Habitat's Affordable Homeownership Program.





affordable home ownership program



"Our Habitat home has given us so much more than just a place to live — it's given us peace, stability, and room to grow. Before Habitat, privacy was hard to come by in our small apartment, and it was challenging to have family visit or for Josi to have her own space. Now, everything feels different. Josi loves having friends over after school, she's more involved at school — even joining the tech crew for the school play — and she's happier and more confident every day. I've also been able to start working with youth, which feels like soul work for me. Our home has truly changed our lives — we've grown so much, both independently and as a family. We're grateful every single day."

— Jackie, 2024 Habitat Homeowner

more than just shelter

A Habitat home is more than just a roof and four walls — it's a foundation for a brighter future. It's a place where families can feel safe, stable, and supported. It provides the opportunity to build memories, strengthen relationships, and create a sense of belonging. It offers hope, dignity, and the chance to thrive. Here are a few testimonials from 2024 Partner families:

"Being in our Habitat home has been nothing short of amazing. I'm so proud of this journey and so incredibly grateful for the stability it's brought our family. Our routines are easier, our anxieties are lower, and my kids are able to focus better in school. I didn't fully realize how important a safe, healthy, and functional home is for a family's well-being — physically and mentally — until now. My youngest son, Trey, told me he never wants to leave this house because he loves it so much. That moment reminded me how far we've come. For the first time, we feel normal, seen, and complete. I used to say I'd buy a house if I won the lottery — but now that dream has already come true."

— Jennifer, 2024 Habitat Homeowner





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affordable home repairs program



Our Affordable Repairs Program helps homeowners with limited resources complete necessary home improvements. The program focuses on repairs that address safety and accessibility needs. Homeowners pay a one-time service fee and contribute “sweat equity” hours working on their home. As a result, occupants are empowered to continue living in the space they’ve come to know and love, and one they can afford as well.

“I am very grateful to Habitat for helping in fixing the problems with my home. This repair has made my home safer and healthier for my family.”

– Mary Lou, repairs partner



Twenty homeowners worked with Habitat in 2024 to complete repairs that allowed them to continue living safely at their current location.



students building community internship

Twice a week over the course of a school year, area high school students receive a hands-on, educational experience working alongside local construction professionals while building a Habitat home through our Students Building Community Internship. The program helps foster a genuine excitement around a career in the trades, and aims to help grow the base of the skilled housing and building workforce. The result is more affordable homes and a new generation better equipped to serve our community.

"This internship has helped me step out of my comfort zone and learn new skills. It's a positive environment where people are always willing to teach and support you. I hope this sticks around for those younger than myself."

– Jeremy, program participant



10

In the 2024-2025 school year, **10** students from four local high schools and home school programs explored areas of homebuilding they may have never otherwise considered.



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women build classes

Women Build classes provide a friendly, collaborative environment for learning valuable DIY skills. The program aims to empower women and covers a range of topics. Classes help deepen participants' knowledge of construction skills, and bring women from a variety of backgrounds together to learn alongside one another. Thank you to our presenting sponsor, Weiss Home Improvement, for their continued support of these classes.

"These classes were the perfect introduction to learn how to use various power tools and complete hands-on DIY projects alongside other women in a fun non-intimidating atmosphere."

– Sarah, class participant



Over **85** women attended at least one Women Build class in 2024, allowing them to expand their skill sets while forming new relationships.

85



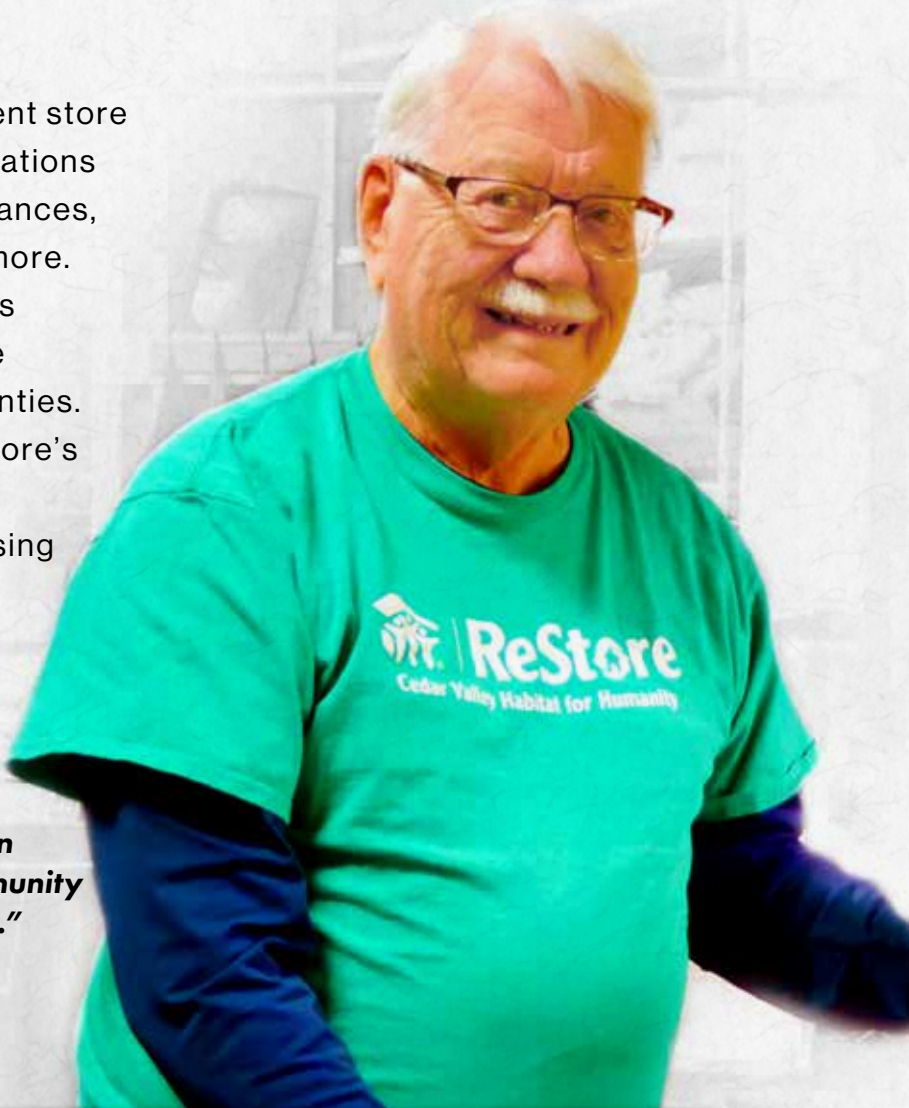
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the ReStore

The ReStore is a home improvement store that accepts small and large donations of new or gently used furniture, appliances, housewares, building materials and more. Proceeds from the sale of these items directly enhance Habitat's affordable housing work in Linn and Benton counties. Volunteers are a key part of the ReStore's success and are utilized throughout the store – testing electrical, processing donations, scrapping materials, or helping customers.

"I enjoy coming to work at the ReStore because of the people that I get to work with. Everyone is very community-driven and there is a very strong sense of community in the store. I know I'm in the right place."

– Wendy, ReStore employee



More than **400** tons of usable material were diverted from local landfills and over 19,000 donated items were gratefully accepted in 2024.



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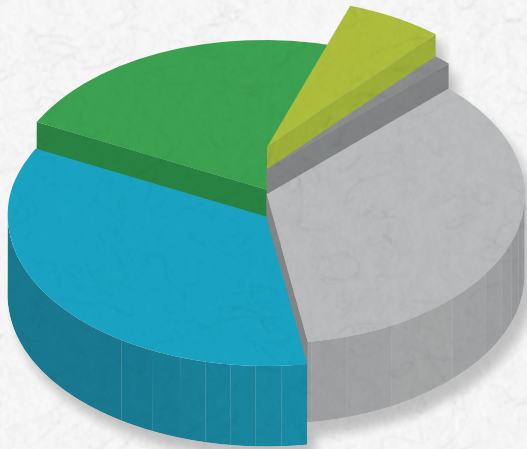
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Randy & Darla Parks
Cynthia Scott

Apologies for any missed acknowledgments, misspellings, or other errors. Thank you so much for your support.
Please contact Leslie Neugebauer at 319-366-4485, ext. 102 regarding any corrections for next year.



Cedar Valley
Habitat
for Humanity®

by the numbers

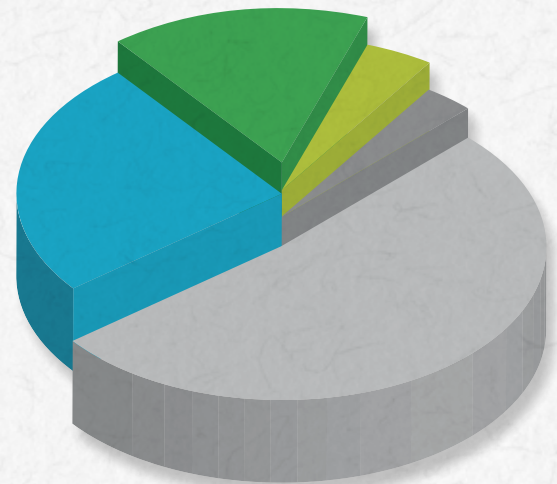


revenue

| | | |
|-------------------|-----|---|
| Contributions | 38% | ● |
| Homes Sold | 34% | ● |
| ReStore | 23% | ● |
| Other | 3% | ● |
| In-Kind Donations | 2% | ● |

expenses

| | | |
|----------------|-----|---|
| Construction | 52% | ● |
| ReStore | 25% | ● |
| Management | 16% | ● |
| Fundraising | 4% | ● |
| Family Support | 3% | ● |



volunteers

| | |
|------------------|---------|
| Total Volunteers | 3,195 |
| Total Hours | 8,881 * |

* A contribution worth more than \$297,424 according to the Independent Sector



Cedar Valley Habitat for Humanity
350 6th Avenue SE
Cedar Rapids, IA 52401

<account name>

<address lines>

<city> <state/province> <postal code>

2024 habitat heart award

The Habitat Heart Award recognizes a corporate partner who has gone above and beyond to support and advocate for Cedar Valley Habitat for Humanity and our mission. The 2024 winner of the Habitat Heart Award was the Kirkwood Carpentry program. Thank you, Kirkwood Carpentry, for volunteering, advocating, and fundraising for Cedar Valley Habitat for Humanity. We are excited to continue this partnership into the future.

